

BHUTA ANNUAL REPORT

2023 - 2024

- BHUTA election was conducted on 08.09.2023 and the newly elected office bearers have taken charges on 13.09.2023.
- As soon as the new office bearers have taken charge, the association has resolved many grievances received from our faculty members and also some common university issues.
- BHUTA suggests the creation of water ponds to deter elephants and cheetahs from entering herbal garden areas, as well as repairing the compound wall and installing speed breakers near all Departments for safety measures.
- The main challenges faced was the Renewal of Association. The present office bearers of BHUTA have initiated the steps in the year 2023 to complete the renewal of the association. In this connection, all the necessary documents are collected, 36 years of external audits are completed and the files are submitted to the Inspector General of Registration, Chennai.
- BHUTA has constituted a Bylaw amendment committee to review the existing bylaws of BHUTA established in 1986 and to carry out amendments.
 - The bye law committee members are given below.
Dr. C. Vishwanathan
Dr.T. Radhakrishnan
Dr.T. Parimelazhagan
Dr.V. Bhuvaneshwari
Dr. A.M. Balamurugan
- Based on the request from SDE faculty, their names have been included in the website and academic calendar in the Roll of Faculty. Further request was made for their guide approval.
- BHUTA insisted the administration to follow strict seniority in additional in charges post which was placed in recent syndicate and approved. This is a very strong effort of BHUTA, henceforth all the additional in charges will be allotted only based on the seniority.

- BHUTA has insisted the administration to comply with UGC regulations and the High Court verdict in the appointment and permissible tenure of Principal in self-financing colleges.
- BHUTA is continuously insisting to fill the vacancies of Syndicate members under the category Professor, Associate Professor and Assistant Professor, especially University representation in the Syndicate.
- BHUTA urged the university administration to initiate the process to make regular appointment of key administrative positions such as Registrar, COE, Director SDE, Director HRDC, PRO, Dean CDC, University Engineer and others.
- BHUTA is continuously requesting the administration to give the CAS arrears to all the eligible faculty members, who got their promotion orders in the year 2022.
- BHUTA is urging the administration to call for CAS every year regularly in order to avoid the delays in promotion and arrear settlement.
- BHUTA is continuously insisting the administration to clear all the audit objections related to past service, refresher course and others.
- BHUTA has repeatedly insisted the administration to introduce headship rotation in the university departments.
- Retirement felicitation function to honour the professors Dr.K.Murugavel, (Physical Education), Dr. V. VijayaPadma, (Biotechnology), Dr P. Shanmugavel, (Bioinformatics) was organized with lunch to all the BHUTA members on 26.04.24.
- BHUTA has requested the administration to make necessary arrangements for assuring a definite time frame for processing files in the Non-Teaching sections which is submitted for approval or permission from the administration side. BHUTA requests the appointment of Faculty in charges in important Administrative Sections such as the Establishment section, Finance section, and C section to manage workload and avoid delays in file processing.
- BHUTA has urged the administration to make fresh appointment for the post of Audit coordinator in the University.
- The faculty grievances in Human genetics, Maths department and the 12th plan faculty were represented to the administration.
- With the sponsorship, sweets were gifted to all BHUTA members on occasion of Deepavali.

- With the sponsorship of Bank of India, diaries were gifted to all faculty for New Year 2024.
- BHUTA has undertaken steps to fill the vacant quarters for the eligible staff and take necessary steps to allocate F and E type quarters.
- BHUTA has helped two retired professors (Dr. Singaravelu and Dr.Rajendran) for their retirement fund benefit. Also, steps are taken to issue the retirement benefits to Dr. Uma, who served as Asst. Librarian in the University.
- Also, BHUTA insisted for maintaining the cleanliness of the washrooms in all the department.
- BHUTA has taken efforts to inaugurate the newly constructed academic buildings and to shift the departments to the new buildings at the earliest.
- Based on the request of BHUTA space committee has been constituted by the administration to resolve the space constraints among the faculty in the department.
- On account of Teachers day, personalised key chain and pen were gifted to all the members.
- 25 faculty members have newly joined BHUTA during this year.
- BHUTA insisted the administration to adhere to the rate contract for the purchase of chemicals for research.
- BHUTA will submit a proposal to the administration to allot special syndicate membership to BHUTA president and Senate membership to BHUTA Secretary as in other Universities like Madras University.
- BHUTA always strives to work for the welfare of the faculty members of Bharathiar University.